

J.J COLLEGE OF ARTS AND SCIENCE (Autonomous)

(Re-Accredited by NAAC with 'B⁺⁺' Grade

Sivapuram Post, Pudukkottai – 622 422.

EMPLOYERS FEEDBACK ANALYSIS REPORT – [2022 – 2023]

No. of Employers: 113

1. It was observed that **48(42.48%)** of the Employers have said that Subject knowledge and Competency level is Excellent. It was found that **54(47.79%)** of the Employers have stated it is Good. Whereas **6(5.31%)** of the Employers have said that it is satisfactory and **4(3.54%)** students have said it is Average. **1 (0.88%)** student have said it as poor.
2. It was noted that **35(30.97%)** of the Employers have said that Course design narrowing the gap between Industry and Academia aspect is Excellent. Around **63(55.72%)** of the Employers have said that it is Good. Nearly **8(7.08%)** of the Employers have said that it is satisfactory and **5(4.42%)** students have said it is Average. **.2(1.81%)** students have said it as poor.
3. A sum of **42(37.17%)** of the Employers have said that the target orientation and quest for new learning is Excellent. **55(48.67%)** responses of the Employers have said that it is Good. Nearly **10(8.85%)** of the Employers have said that it is satisfactory. Whereas **5(4.42%)** of the Employers have said that it is Average. **1 (0.89%)** student have said it as poor.
4. A majority response of **44(38.94%)** of the Employers have said that Group Dynamics and Job Fit is Excellent. Around **48(42.48%)** of the Employers have said that it is Good. Nearly **12(10.62%)** of the Employers have said that it is satisfactory. Whereas **8(7.08%)** of the Employers have said that it is Average. **1 (0.88%)** student have said it as poor.
5. It was observed that **38(33.63%)** of the Employers have said that Communication skill and Attitude is Excellent. Notably **58(51.33%)** of the Employers have said that it is Good. Whereas **10(8.85%)** of the Employers have said that it is satisfactory. Only **6(5.31%)** of the Employers have said that it is Average. **1 (0.88%)** student have said it as poor.

6. It was found that **59(52.21%)** of the Employers have said that Aptitude and Behavioral skill is Excellent. Another **42(37.17%)** responses of the Employers have said that it is Good. Whereas **7(6.19%)** of the Employers have said that it is satisfactory. Another **4(3.54%)** of the Employers have stated as Average. **1 (0.89%)** student have said it as poor.
7. It was observed that **47(41.59%)** of the Employers have said that ability to link the knowledge they have gained with the real world situations is Excellent. Around **47(41.59%)** of the Employers have said that it is Good. **15(13.27%)** of the Employers have said that it is satisfactory Whereas **3(2.66%)** of the Employers have said that it is Average. **1 (0.89%)** student have said it as poor.
8. It was found that **41(36.28%)** of the Employers have said that level of creativity is Excellent. **47(41.59%)** responses of the Employers have said that it is Good. Nearly **17(15.04%)** of the Employers have said that it is satisfactory. Whereas **6(5.31%)** of the Employers have said that it is on Average. **2 (1.78%)** students have said it as poor.
9. A sum of **39(34.51%)** responses of the Employers have said that interest and involvement in the profession is Excellent. Around **54(47.79%)** of the Employers have said that it is Good. Nearly **10(8.85%)** of the Employers have said that it is satisfactory. Whereas **7(6.19%)** of the Employers have said that it is on Average. **3 (2.66%)** students have said it as poor.
10. It was observed that **42(37.17%)** of the Employers have said that Overall Rating is Excellent and **52(46.02%)** of the Employers have said that it is Good. Nearly **10(8.85%)** of the Employers have said that it is satisfactory. Whereas **8(7.08%)** of the Employers have said that it is on Average. **1 (0.88%)** student have said it as poor.

CONCLUDING REMARKS:

It was found that **47.79%** of the Employers have said that Subject knowledge and Competency level is Good. It was observed that **55.72%** of the Employers have said that Course design narrowing the gap between Industry and Academia aspect is Good. Around **48.67%** of the Employers have said that the target orientation and quest for new learning is Excellent. It was

noted that **42.48%** of the Employers have said that Group Dynamics and Job Fit is Excellent. Nearly **51.33%** of the Employers have said that Communication skill and Attitude is Excellent. A sum of **52.21%** responses of the Employers have said that Aptitude and Behavioral skill is Excellent. It was observed that **41.59%** of the Employers have said that student's ability to link the knowledge they have gained with the real world situations is Good. Nearly **41.59%** of the Employers have said that level of creativity is Excellent. Around **47.79%** of the Employers have said that interest and involvement in the profession is Excellent. Another **46.02%** of the Employers have said that Overall Rating is Excellent

Thus **the Employers Feedback Analysis** has highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs. It was observed that they have expressed that their expectations towards the institution have been fulfilled especially from the employability point of view.




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